

# HEALTH LAW

Regulatory and Compliance | Transactional | Digital Health | Litigation

#### Health Law

Mirick O'Connell's Health Law Group understands the complex needs, challenges, and opportunities that the healthcare industry faces. Our Group represents hospitals, academic medical centers, licensed clinics, large and small physician practices, individual physicians, nurse practitioners, physician assistants, podiatrists, dentists and other medical clinicians, ambulatory surgery centers, nursing homes, home healthcare providers, and digital health companies.

# Regulatory and Compliance

Our regulatory and compliance attorneys aid clients of all types, whether hospitals, physician groups, individual clinicians or digital health companies, in navigating the complex regulatory field of the healthcare industry. We guide clients through the regulatory maze governing the healthcare industry, including HIPAA, the Stark Law and Anti-Kickback Statute. Our attorneys assist clients facing any type of investigation, licensure issues, privacy and security breaches, development or maintenance of compliance programs, governance issues unique to healthcare entities, and many other similar issues that arise in the healthcare field.

#### **Transactional**

Our Health Law Group has extensive experience assisting for-profit and non-profit healthcare industry clients with strategic alliances, mergers and acquisitions, and general operations. We draft, review and negotiate contracts involving all aspects of our healthcare clients' businesses, including contracts with vendors, third party payors, individual physicians and physician groups, medical device manufacturers, and real estate. We handle employment issues, labor disputes, employee benefit matters, and executive compensation. We also assist our healthcare clients with real property leasing, permitting, zoning, construction and conveyancing.

### Digital Health

Our digital health attorneys work with start-up and mature companies entering the digital health space. We advise clients at all states to evaluate, develop, and implement solutions in a changing healthcare environment, including collection and use of data, managing compliance risks, and evaluating opportunities in light of applicable regulatory requirements such as HIPAA and other privacy and security requirements. Our digital health lawyers draft contracts, including software as service agreements, subscription agreements, terms of use, and privacy policies. We work with clients to help provide a smooth path and minimize unexpected outcomes.

## Litigation

Our Health Law Group has an extensive track record of success defending physicians, nurse practitioners, physician assistants, nurses, and other medical clinicians, as well as hospitals and medical groups in medical malpractice claims through trial in state and federal courts, and through alternative dispute resolution. We represent healthcare clients in business and professional disputes. We represent physicians and other healthcare clinicians before their respective professional licensing boards. The Health Law Group guides clients through responding to investigations by federal and state governmental entities, including the Department of Health and Human Services Office of the Inspector General, the Center for Medicare and Medicaid Services, the Department of Justice and state Attorney General offices, including investigations into alleged healthcare fraud and medical billing issues. The Group has extensive experience representing hospitals, clinics, physician practices, nursing homes, and medical device manufacturers before state and federal courts, the MCAD and the EEOC in labor and employment disputes, including defense of wrongful termination claims, breach of contract allegations, as well as discrimination, harassment and retaliation claims. The Group also represents clients with unionized workforces in defending grievance and arbitration claims, unfair labor practice charges and in collective bargaining negotiations and strategies.



# Attorneys Elizabeth L. B. Greene Robert L. Kilroy Kenneth C. Pickering Jeffrey E. Swaim Joan O. Vorster

Excellence in our work.
Excellence in client service.
Excellence in value.